



HERLONG PUBLIC UTILITY DISTRICT

SALARY STEP & SCALE

		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GENERAL MANAGER	HOURLY RATE	\$52.74	\$51.00	\$55.41	\$56.79	\$58.21	\$59.67	\$61.16	\$62.69	\$64.26	\$65.86
	ANNUAL SALARY	\$109,697.99	\$112,440.44	\$115,251.45	\$118,132.74	\$121,086.06	\$124,113.21	\$127,216.04	\$130,396.44	\$133,656.35	\$136,997.76
FINANCE MANAGER/ TREASURER	HOURLY RATE	\$36.38	\$38.20	\$40.11	\$41.11	\$42.14	\$43.19	\$44.27	\$45.38	\$46.51	\$47.68
	ANNUAL SALARY	\$75,668.17	\$79,451.58	\$83,424.16	\$85,509.76	\$87,647.51	\$89,838.69	\$92,084.66	\$94,386.78	\$96,746.45	\$99,165.11
SUPERINTENDENT	HOURLY RATE	\$31.58	\$32.37	\$33.18	\$34.01	\$34.86	\$35.73	\$36.62	\$37.54	\$38.48	\$39.44
	ANNUAL SALARY	\$65,682.84	\$67,324.91	\$69,008.03	\$70,733.23	\$72,501.57	\$74,314.10	\$76,171.96	\$78,076.26	\$80,028.16	\$82,028.87
LEAD OPERATIONS & ADMINISTRATION	HOURLY RATE	\$26.70	\$27.37	\$28.05	\$28.75	\$29.47	\$30.21	\$30.96	\$31.74	\$32.53	\$33.34
	ANNUAL SALARY	\$55,532.88	\$56,921.20	\$58,344.23	\$59,802.84	\$61,297.91	\$62,830.36	\$64,401.12	\$66,011.14	\$67,661.42	\$69,352.96
CERTIFIED OPERATOR 2+ CERTIFICATES	HOURLY RATE	\$21.81	\$22.35	\$22.91	\$23.49	\$24.07	\$24.68	\$25.29	\$25.92	\$26.57	\$27.24
	ANNUAL SALARY	\$45,363.15	\$46,497.23	\$47,659.66	\$48,851.15	\$50,072.43	\$51,324.24	\$52,607.35	\$53,922.53	\$55,270.59	\$56,652.36
OPERATOR/ADMIN II	HOURLY RATE	\$16.65	\$17.06	\$17.49	\$17.93	\$18.38	\$18.83	\$19.31	\$19.79	\$20.28	\$20.79
	ANNUAL SALARY	\$34,626.38	\$35,492.04	\$36,379.34	\$37,288.82	\$38,221.04	\$39,176.57	\$40,155.98	\$41,159.88	\$42,188.88	\$43,243.60
ADMIN I GEN. LABOR	HOURLY RATE	\$14.00	\$14.35	\$14.71	\$15.08	\$15.45	\$15.84	\$16.24	\$16.64	\$17.06	\$17.48
	ANNUAL SALARY	\$ 29,120.00	\$29,848.00	\$30,594.20	\$31,359.06	\$32,143.03	\$32,946.61	\$33,770.27	\$34,614.53	\$35,479.89	\$36,366.89
ON CALL PAY	DAILY RATE	\$ 40.00									

Updated May 10, 2022