



HERLONG PUBLIC UTILITY DISTRICT

SALARY STEP & SCALE

| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 |
|-------------------------------------|---|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| GENERAL MANAGER | HOURLY RATE \$59.17 ANNUAL SALARY \$123,079.18 | \$60.65 \$126,156.16 | \$62.17 \$129,310.06 | \$63.72 \$132,542.82 | \$65.32 \$135,856.39 | \$66.95 \$139,252.80 | \$68.62 \$142,734.11 | \$70.34 \$146,302.47 | \$72.10 \$149,960.03 | \$73.90 \$153,709.03 |
| FINANCE MANAGER/ TREASURER | \$40.82 \$84,898.34 | \$41.43 \$86,171.82 | \$42.05 \$87,464.39 | \$42.68 \$88,776.36 | \$43.32 \$90,108.00 | \$43.97 \$91,459.62 | \$44.63 \$92,831.52 | \$45.30 \$94,223.99 | \$45.98 \$95,637.35 | \$46.67 \$97,071.91 |
| SUPERINTENDENT | \$37.05 \$77,060.20 | \$37.97 \$78,986.71 | \$38.92 \$80,961.37 | \$39.90 \$82,985.41 | \$40.89 \$85,060.04 | \$41.92 \$87,186.54 | \$42.96 \$89,366.21 | \$44.04 \$91,600.36 | \$45.14 \$93,890.37 | \$46.27 \$96,237.63 |
| LEAD OPERATIONS & ADMINISTRATION | \$29.96 \$62,306.90 | \$30.70 \$63,864.57 | \$31.47 \$65,461.19 | \$32.26 \$67,097.72 | \$33.06 \$68,775.16 | \$33.89 \$70,494.54 | \$34.74 \$72,256.90 | \$35.61 \$74,063.32 | \$36.50 \$75,914.91 | \$37.41 \$77,812.78 |
| CERTIFIED OP 2+ ADMIN II | \$23.53 \$48,939.08 | \$24.12 \$50,162.56 | \$24.72 \$51,416.62 | \$25.34 \$52,702.04 | \$25.97 \$54,019.59 | \$26.62 \$55,370.08 | \$27.29 \$56,754.33 | \$27.97 \$58,173.19 | \$28.67 \$59,627.52 | \$29.38 \$61,118.20 |
| OPERATOR/ADMIN I | \$18.68 \$38,850.18 | \$19.14 \$39,821.43 | \$19.62 \$40,816.97 | \$20.11 \$41,837.39 | \$20.62 \$42,883.33 | \$21.13 \$43,955.41 | \$21.66 \$45,054.30 | \$22.20 \$46,180.66 | \$22.76 \$47,335.17 | \$23.33 \$48,518.55 |
| ADMIN I GEN. LABOR | \$16.00 \$33,280.00 | \$16.40 \$34,112.00 | \$16.81 \$34,964.80 | \$17.23 \$35,838.92 | \$17.66 \$36,734.89 | \$18.10 \$37,653.27 | \$18.56 \$38,594.60 | \$19.02 \$39,559.46 | \$19.49 \$40,548.45 | \$19.98 \$41,562.16 |
| ON CALL PAY | \$ 40.00 | | | | | | | | | |

(3.04% COLA increase 2025 per board approval)

Updated December 31, 2024