



HERLONG PUBLIC UTILITY DISTRICT

SALARY STEP & SCALE

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GENERAL MANAGER	HOURLY RATE \$57.43 ANNUAL SALARY \$119,447.96	\$56.60 \$122,434.16	\$60.33 \$125,495.01	\$61.84 \$128,632.39	\$63.39 \$131,848.20	\$64.97 \$135,144.40	\$66.60 \$138,523.01	\$68.26 \$141,986.09	\$69.97 \$145,535.74	\$71.72 \$149,174.13
FINANCE MANAGER/ TREASURER	HOURLY RATE \$39.61 ANNUAL SALARY \$82,393.57	\$40.21 \$83,629.47	\$40.81 \$84,883.92	\$41.42 \$86,157.17	\$42.04 \$87,449.53	\$42.67 \$88,761.27	\$43.31 \$90,092.69	\$43.96 \$91,444.08	\$44.62 \$92,815.75	\$45.29 \$94,207.98
SUPERINTENDENT	HOURLY RATE \$74,787.38 ANNUAL SALARY \$74,787.38	\$36.85 \$76,657.06	\$37.78 \$78,573.49	\$38.72 \$80,537.83	\$39.69 \$82,551.27	\$40.68 \$84,615.06	\$41.70 \$86,730.43	\$42.74 \$88,898.69	\$43.81 \$91,121.16	\$44.90 \$93,399.19
LEAD OPERATIONS & ADMINISTRATION	HOURLY RATE \$29.07 ANNUAL SALARY \$60,468.65	\$29.80 \$61,980.37	\$30.54 \$63,529.88	\$31.31 \$65,118.12	\$32.09 \$66,746.08	\$32.89 \$68,414.73	\$33.71 \$70,125.10	\$34.56 \$71,878.22	\$35.42 \$73,675.18	\$36.31 \$75,517.06
CERTIFIED OP 2+ ADMIN II	HOURLY RATE \$22.83 ANNUAL SALARY \$47,495.22	\$23.41 \$48,682.60	\$23.99 \$49,899.67	\$24.59 \$51,147.16	\$25.20 \$52,425.84	\$25.83 \$53,736.48	\$26.48 \$55,079.89	\$27.14 \$56,456.89	\$27.82 \$57,868.31	\$28.52 \$59,315.02
OPERATOR/ADMIN I	HOURLY RATE \$37,703.98 ANNUAL SALARY \$37,703.98	\$18.13 \$38,646.58	\$19.04 \$39,612.74	\$19.52 \$40,603.06	\$20.01 \$41,618.14	\$20.51 \$42,658.59	\$21.02 \$43,725.06	\$21.55 \$44,818.18	\$22.09 \$45,938.64	\$22.64 \$47,087.10
ADMIN I GEN. LABOR	HOURLY RATE \$16.00 ANNUAL SALARY \$33,280.00	\$16.40 \$34,112.00	\$16.81 \$34,964.80	\$17.23 \$35,838.92	\$17.66 \$36,734.89	\$18.10 \$37,653.27	\$18.56 \$38,594.60	\$19.02 \$39,559.46	\$19.49 \$40,548.45	\$19.98 \$41,562.16
ON CALL PAY	DAILY RATE \$ 40.00									

Updated June 25, 2023
(4% COLA increase 2024)

