



## HERLONG PUBLIC UTILITY DISTRICT SALARY STEP & SCALE

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GENERAL MANAGER HOURLY RATE ANNUAL SALARY	\$55.22 \$114,853.80	\$56.60 \$117,725.15	\$58.01 \$120,668.27	\$59.46 \$123,684.98	\$60.95 \$126,777.10	\$62.47 \$129,946.53	\$64.04 \$133,195.20	\$65.64 \$136,525.08	\$67.28 \$139,938.20	\$68.96 \$143,436.66
FINANCE MANAGER/ TREASURER HOURLY RATE ANNUAL SALARY	\$38.09 \$79,224.58	\$39.04 \$81,205.19	\$40.02 \$83,235.32	\$41.02 \$85,316.21	\$42.04 \$87,449.11	\$43.09 \$89,635.34	\$44.17 \$91,876.22	\$45.28 \$94,173.13	\$46.41 \$96,527.46	\$47.57 \$98,940.64
SUPERINTENDENT HOURLY RATE ANNUAL SALARY	\$34.57 \$71,910.94	\$35.44 \$73,708.71	\$36.32 \$75,551.43	\$37.23 \$77,440.22	\$38.16 \$79,376.22	\$39.12 \$81,360.63	\$40.09 \$83,394.64	\$41.10 \$85,479.51	\$42.12 \$87,616.50	\$43.18 \$89,806.91
LEAD OPERATIONS & ADMINISTRATION HOURLY RATE ANNUAL SALARY	\$27.95 \$58,142.93	\$28.65 \$59,596.50	\$29.37 \$61,086.42	\$30.10 \$62,613.58	\$30.86 \$64,178.92	\$31.63 \$65,783.39	\$32.42 \$67,427.97	\$33.23 \$69,113.67	\$34.06 \$70,841.51	\$34.91 \$72,612.55
CERTIFIED OP 2+ ADMIN II HOURLY RATE ANNUAL SALARY	\$22.83 \$47,495.22	\$23.41 \$48,682.60	\$23.99 \$49,899.67	\$24.59 \$51,147.16	\$25.20 \$52,425.84	\$25.83 \$53,736.48	\$26.48 \$55,079.89	\$27.14 \$56,456.89	\$27.82 \$57,868.31	\$28.52 \$59,315.02
OPERATOR/ADMIN I HOURLY RATE ANNUAL SALARY	\$17.43 \$36,253.82	\$17.87 \$37,160.17	\$18.31 \$38,089.17	\$18.77 \$39,041.40	\$19.24 \$40,017.43	\$19.72 \$41,017.87	\$20.21 \$42,043.32	\$20.72 \$43,094.40	\$21.24 \$44,171.76	\$21.77 \$45,276.05
ADMIN I GEN. LABOR HOURLY RATE ANNUAL SALARY	\$15.50 \$32,240.00	\$15.89 \$33,046.00	\$16.28 \$33,872.15	\$16.69 \$34,718.95	\$17.11 \$35,586.93	\$17.54 \$36,476.60	\$17.98 \$37,388.52	\$18.42 \$38,323.23	\$18.89 \$39,281.31	\$19.36 \$40,263.34
ON CALL PAY	\$ 40.00									

Updated May 9, 2023

